



DEPARTMENT OF THE ARMY
HEADQUARTERS, NATIONAL TRAINING CENTER AND FORT IRWIN
FORT IRWIN, CALIFORNIA 92310

REPLY TO
ATTENTION OF:

AFZJ-CG

11 Feb 88

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: NTC Policy Letter 02, Equal Employment Opportunity and the Affirmative Employment Program

1. PURPOSE: To outline the Fort Irwin policy for Equal Employment Opportunity and the Affirmative Employment Program.

2. APPLICABILITY: This policy letter applies to all DA Civilian, Family members, and Soldiers.

3. REFERENCES:

a. AR 690-12, Equal Employment Opportunity, 4 Mar 88.

b. AR 690-600, Equal Employment Opportunity Discrimination Complaints; 9 Feb 04.

4. POLICY:

a. Equal Employment Opportunity for all persons, regardless of race, color, sex, religion, national origin, age or physical or mental disability is a fundamental policy of the U.S. Army. It is the policy of the National Training Center (NTC) and Fort Irwin to provide equal employment opportunity for all persons in its workforce, and to prohibit discrimination in all aspects of its personnel policies, program practices and operations, and in all its working conditions and relationships with employees and applicants for employment.

b. Affirmative Employment will affect all employment practices including (but not limited to) recruitment and hiring, promotions, awards, training and separations. Support of the Affirmative Employment Program, as well as other command goals, will be considered in measuring the performance of supervisors and managers. If supervisors at all levels implement affirmative employment practices with the same zeal as other organizational responsibilities, the results should be a system of equal employment as required by law.

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c. I wish to express my personal interest in a wholehearted support of the Equal Employment Opportunity Program and the Affirmative Employment Program. Additionally, I want to remind everyone that the personal involvement of every individual at all levels is critical to the success of the NTC Equal Employment Opportunity Program. I expect full support from each manager and supervisor in meeting the objectives of this program.

5. The Equal Employment Opportunity Program is a Commander's Program. The EEO Officer manages this program and other associated programs for me and has direct access to me at all times regarding issues associated with these programs.

6. SUPERSESSION. This policy letter supersedes all previous NTC policy letters subject as above.

7. The proponent for this policy letter is the EEO Director at 380-4961.


TERRY R. FERRILL
Brigadier General, USA
Commanding

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